

Reward & Recognition Practices at DTRB:

Practice	Details
Praise	<ul style="list-style-type: none"> • Provide pupils with praise in public that is: sincere, proportionate and related to the Dean Trust Values.
Positive points	<ul style="list-style-type: none"> • Praise might be accompanied with a positive point when teachers observe 'excellent behaviour'. • The awarding of positive points is awarded for certain events e.g., 100% attendance in a week, attendance at enrichment etc. • Positive points should be recorded on Bromcom and parents will receive a notification on MCAS.
Star of the Lesson	<ul style="list-style-type: none"> • Teachers can award 'star of the lesson' to a pupil who has demonstrated excellent behaviour. • Star of the lesson is scripted and built into the 'ready to leave' routine. • The pupil receives 5 positive points when it is recorded on Bromcom.
A random act of kindness	<ul style="list-style-type: none"> • Staff can reward pupils when they observe them contributing to DTRB's culture of kindness. • Pupils are rewarded these on an adhoc basis. • The pupil receives 5 positive points when it is recorded on Bromcom.
Dean Trust Values	<ul style="list-style-type: none"> • Staff can reward pupils when they observe them upholding the Dean Trust Values. • The pupil receives 3 positive points when it is recorded on Bromcom. • This will also be celebrated in assemblies.
Competitions	<ul style="list-style-type: none"> • Pupils' positive achievement points will support the half termly House Competitions and this will be celebrated weekly in assemblies and in the newsletter.
Subject Badges	<ul style="list-style-type: none"> • Pupils that excel in subject areas will receive a subject badge in end of term celebration assemblies.
Outstanding attendance and behaviour	<ul style="list-style-type: none"> • Pupils that demonstrate excellent attendance and behaviour will be recognised in the half term celebration assemblies and rewarded accordingly.
Pupil Leadership	<ul style="list-style-type: none"> • Pupils that demonstrate the Dean Trust Values consistently will have the opportunity to apply for the prestigious Prefect, Head Boy and Girl positions in school.

The Reward Shop	<ul style="list-style-type: none">• The sum of a pupil's points (positive – negative) can be used as a currency to use at the reward shop.
Half Termly Reward Events	<ul style="list-style-type: none">• Whole school rewards will take place at the end of each half term to recognise the efforts of the school community.• All pupils will be afforded the opportunity to attend. However, pupils will lose this privilege if they repeatedly fail to meet the school's behavioural and attendance expectations.
Annual Celebration Evening	<ul style="list-style-type: none">• This prestigious event celebrates the achievements of pupils throughout the year.